

# E-Bulletin

October 2023 Vol.58

## THE RECRUITABLES SHOWCASE HULL PARTNERSHIP AND KEY FINDINGS ON YOUTH UNEMPLOYMENT AT MAJOR CONFERENCE IN LONDON

We are excited to share news of our recent experience attending the Youth Futures Foundation's two-day conference in London, on 11th and 12th October, where we had the opportunity to share some of the Hull research findings with partnerships from across the country and inform policy-makers, commissioners and MPs about issues affecting young people when accessing employment.

The first day gave us the opportunity to speak to the other partnerships to share our insights through the research we have been conducting, and to share good practice with each other. For the event the Recruitables produced a poster to showcase our story so far.

On the second day of the event we were given the opportunity to present our findings to key stakeholders, to raise awareness of the barriers young people face to gaining work. Our partnership presented on two panels, apprenticeships and employment support. The Recruitables were also asked to present on a youth voices panel. This gave a fantastic opportunity for the young people to share their experiences openly to stakeholders across the country.



Picture above shows some of the young people from the Recruitables at the conference in Westminster presenting their poster.

Quote from one of the Recruitables:

"London was amazing, whilst we walked around those big buildings and felt lost, the one place we felt like we were together was at Youth Futures Foundation.

"The young people meeting up together again and having a chance to speak openly was great. We had a chance to sit and learn about some amazing things like systems change and how the young people are making a change. Hopefully we have more chances to do it again, but from the young people at The Warren we say thank you."



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## DISABILITY AWARENESS TRAINING, *THE SEWELL WAY*

The This-Ability team have been out and about delivering the Disability Awareness Training to people at the Sewell Group in Hull.

Sewell pride themselves doing things the 'The Sewell Way,' and 'Doing the Right Thing' is one of their core values, so they naturally embraced the opportunity to work with us.

To ensure the disability training met their company values, the MOBY team worked alongside Rebecca Walker the People Manager, to create and develop a sustainable tool kit, to promote inclusivity and ensure Disability Confidence going forward.



Rebecca Walker from Sewell, said,

"The Disability Awareness sessions were interesting and engaging and made a real impact with our people. The interactive presentation was thought provoking and encouraged us to reflect on what we already do well and where we can strive to be better, and we have



already started to make positive changes that will make us a more inclusive employer going forward."

"It's important we work closely with businesses to ensure we fully understand their culture to add value and help them build their disability confidence.

"The training days were a great success, we had some important discussions and received some great feedback," said Chantelle Snee, the This-Ability Business Relations Officer at HLC.

The Managing Director of Sewell, Patrick Sewell, said,

"There is always so much going on, it's good to stop for a moment and consider disability awareness. Gemma and Kim were very good, and very engaging."

Following the training, Sewell plan to develop their own internal training initiatives with the knowledge they've gained.



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## NEW SPOTLIGHT ON FEATURE: THIS MONTH WE ARE FEATURING TWO OF OUR AEB PARTNERS, UNITY IN COMMUNITY AND BRID QUAY....

### Unity in Community

Welcome to Unity in Community. We are a charity and community centre with one aim, to make **HU6** a place people want to live and work.

Over the past 25 years, we have helped our local community through a wide range of funded projects, activities and events to help participants enhance their skills, gain accredited certificates, find rewarding job opportunities, improve their money management, keep fit and healthy, run a more energy-efficient home and make new friends.

Alongside this, we are a social landlord to ten local properties, a business landlord to 14 local companies, we run a community café in the heart of the estates and hire out a community space to a range of groups and facilitators.

Over the years we have gained an insight into the barriers our community face day-to-day. This includes digital exclusion, lack of transport, low income, unemployment and low levels of education.

The new Adult Education offering assists with overcoming these hurdles to help individuals make a meaningful difference to their home life.



We provide courses in Maths, English, CSCS, Catering, Digital Skills and Employability. Within each subject, there is a combination of classroom-based learning, hands-on sessions, home learning, work experience, e-learning and group activities. The lessons are informal and class sizes small so the tutor can cater to individual needs.

Importantly, participants can walk, bike or take a short bus ride within the local area to learn with us in HU6 rather than travelling into Hull. Travel can bring up a range of obstacles such as finances, childcare and confidence.

Once an individual has finished their course, we offer ongoing employment support to ensure they thrive beyond their time with us.

We primarily help individuals and their families on Orchard Park, Quadrant and North Hull estates but we will gladly help anyone from anywhere without judgment, criticism or bias.

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## NEW SPOTLIGHT ON FEATURE CONT/D: UNITY IN COMMUNITY....



Stay in touch with Unity in Community:

**Call:** 01482 852292

**Email:** [info@unityincommunity.org.uk](mailto:info@unityincommunity.org.uk)

**Facebook** @UICHU6

**Instagram** @unityincommunity

**Twitter** @unity501

**Donate:**

<https://www.justgiving.com/unityincommunity>

## NEW SPOTLIGHT ON FEATURE: BRID QUAY...

**Bridlington Quay** has been delivering non-accredited learning for around ten years and has had a long and successful connection with HLC.

We have delivered through the Community Learning Fund and Community Grants, as well as the existing Multiply East Yorkshire Project. We decided to re-start accredited learning again as a way to offer progression routes for those completing the Multiply learning



and who have gained more confidence but who are not yet ready to progress to more formal learning.

We have always worked with and continue to work with learners who lack confidence, have had poor educational experiences previously or who have left school for various reasons and lack qualifications. We want to open the door to education and to create an excitement in the participants for when they approach learning. We encourage them to unlock their potential in a warm and supportive atmosphere and so we keep groups small and non threatening.

We are offering entry level literacy and numeracy and hope it will be as successful as our non-accredited provision continues to be. We draw our learners from our existing projects as well as from partners we have worked with previously. We support our learners with IAG at the start and end of our programmes of learning so that they are on, and progress to, appropriate courses. We also have multiple volunteering opportunities in the gardens, food bank and children's projects that we have running on our site. For more information please contact Sophia White on telephone 01262 404100 or email [swhite@ccbn.org.uk](mailto:swhite@ccbn.org.uk).



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### NUMBER CONFIDENCE WEEK 2023 (6-10 NOVEMBER)....

From the 6-10 November 2023 the charity National Numeracy will be celebrating Number Confidence Week, to boost people's confidence with numbers and maths.

This will be a great opportunity for our Multiply delivery partners in Hull and the East Riding to promote the benefits of their numeracy programmes to learners and employers, informing them of what support is available locally.

### EXPLORING PROGRESSIONS CONFERENCE

HLC's Exploring Progressions Conference 2024.

Plans are now underway for our exclusive Staff, Trustee and Delivery Partner Exploring Progressions Conference that we will be hosting at the Sewell Group Craven Park, on Wednesday 24th January 2024.

A best practice event, our aim is to bring our delivery network together to help connect programmes and promote learner progression.

It will examine how we can collectively increase the connections between the programmes and promote progression routes to benefit our learners and participants. The day will consist of inspiring keynote speakers, best practice workshops, and a marketplace for partners to network and promote their work.

### MENOPAUSE WORKPLACE PLEDGE...

As you will be aware from the health and wellbeing topics we circulate each month - October is **Menopause Awareness Month**.

We are pleased to say that as an organisation we have recently signed the Menopause Workplace Pledge.

In committing to this pledge we will be active in:

- Recognising that the menopause can be an issue in the workplace and women need support.
- Talking openly, positively, and respectfully about the menopause.
- Actively supporting and informing employees affected by the menopause.

For more information about Wellbeing of Women please follow the [LINK](#).



#### Menopause Workplace Pledge

Humber Learning Consortium has signed the Menopause Workplace Pledge and committed to supporting women in work.



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