

## EQUAL OPPORTUNITIES MONITORING

HLC is an equal opportunities employer. The aim of our policy is to ensure that HLC fulfils its anti-discrimination obligations under the Equality Act 2010. Our selection criteria and procedures are regularly reviewed to ensure that individuals are selected, promoted, and treated on the basis of their relevant merits and abilities.

We are committed to an ongoing programme of action to make this policy fully effective. To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information to accompany your job application.

- 1) Do you consider yourself to have a disability, health problem, or any learning difficulties? Y/N
  
- 2) I would describe my ethnic origin as:

Asian or Asian British – Bangladeshi		Mixed - White and Black African	
Asian or Asian British – Indian		Mixed - White and Black Caribbean	
Asian or Asian British – Pakistani		Mixed - Any Other Mixed Background	
Asian or Asian British – Any Other Asian Background		White - British	
Black or Black British – African		White - Irish	
Black or Black British – Caribbean		White - Any Other White Background	
Black or Black British – Any Other Black Background		Any Other	
Chinese		Not Known/Not Provided	
Mixed - White and Asian			

