

## HLC seeks Project Partners

November 2007

**ESF funding, now routed through two co-financing agents the LSC and DWP/Job Centre Plus, will focus on sub-regional collaboration, rather than individual projects.**

There are three priority areas identified by the LSC as follows:

- 14-19 - pre-E2E & NEETS
- Adults - employed
- Adults unemployed

The DWP/JobCentre Plus has identified the following:

- New Deal for Young People - 18-24 on Job Seekers Allowance for 26 weeks or more

- New Deal 25 plus - 25 + on Job Seekers Allowance for 18 months or more
- New Deal 50 plus - 50 + on Job Seekers Allowance for 26 weeks or more
- New Deal for Lone Parents - Lone parents not working or working less than 16 hours
- Pathways to Work - Claimants of Incapacity benefit or other related benefits.

HLC, having completed the first stages of the LSC round, hope to be invited to tender. We would therefore like to draw potential partners' attention to the possible opportunities offered by collaboration with HLC.

Let us take the load. HLC have significant experience and the capacity to manage collaborative co-financing contracts. HLC is both willing and able to absorb the responsibility on behalf of partners and become the accountable body for contracts.

We are keen to consult with partner organisations on their ideas and intentions for ESF co-financing, and have set up a consultation event on:

15th November 2007  
9.30 am at the Goodwin Centre, Icehouse Road, Hull

We look forward to seeing all interested partners at the event.

## Workforce Reforms across the FE / Learning & Skills sector in England

Are you an LSC funded provider of learning? Are you prepared for September 2007 and onwards?

The White Paper 'Further Education: Raising Skills, Improving Life Chances' sets out the Government's commitment to have a well qualified and professional workforce across colleges and LSC-funded providers. Major reforms came into force 1 September 2007 including:

- new Initial Teacher Training (ITT) pathways and qualifications leading to Associate Teacher, Learning

and Skills (ATLS) status and Qualified Teacher, Learning and Skills (QTLS) status (including specialist routes for Skills for Life)

- a requirement for all teachers, tutors, trainers and lecturers to fulfil at least 30 hours of continuing professional development each year, with reduced amounts for part-time teachers
- a requirement for all teachers, trainers, tutors and lecturers to be registered with the Institute for Learning (IfL), their professional body.



To check you are prepared, visit the Institute for Learning website: <http://www.lluk.org/roadmap/index.html> and read the briefing letter and checklist which sets out the changes that will affect your organisation and workforce.

## IGEN - Future Pathways

We provide information, advice and guidance on all aspects of learning and employment:

- Producing an effective CV
- Completing job application forms
- Help with job search
- Advice on occupations
- Advice on training and education
- Finding the right course for you

Feel free to pop in or ring to make an appointment!

Find us at the Hull Central Library  
Albion Street.

Telephone Future Pathways on: 01482 211116

## Skills for Life - Working Together

The Skills for Life Working Together Project has now finished. The project has been a huge success and Heather would like to thank all organisations and learners who took part for all their hard work.

## North Bank Forum

From Friday 26th October North Bank Forum will no longer be based at the Newland Homes Site. We are moving to 94 Alfred Gelder Street, Hull, HU1 2AN – the office will open as normal on Thursday 1st November (telephone numbers remain the same). Our Meeting room facilities are still available to member organisations.

## East Yorkshire Housing Association (EYHA)

Our Project is expanding and receiving new students from the Bridlington area who have learning disabilities. There are low levels of students to staff ratios and learning is delivered in a relaxed and person-centred manner.

Referrals are currently being considered from ILF or Direct Payments students who wish to try a fun and creative atmosphere and making new friends in the process.

If you or a friend or relative are interested in a taster session or require more information please contact the Co-ordinator, Flek Bellamy on 01262 601011.

## Adult & Community Learning success rates

Humberside Learning Consortium has the Leadership & Management aspect of an Adult & Community Learning contract with the LSC. In the past Academic year it has achieved excellent success rates and results for retention and achievement. The organisations in partnership with HLC, Artlink (Hull), CERT (Immingham), Christchurch (Bridlington), Springboard (Grimsby), Foresight (Grimsby), Children & Family Action (Withernsea), Willow (Hull), SAFE (Hull), Winner (Hull), Hull Hostel Forum (Hull) & Rainer (Humberside) engaged with 1235 learners and had a success rate average of 92%. In the context of the regional average being 64.1% and National being 62.4% this was an excellent achievement. HLC would like to say thank you and well done to all those organisations involved and trust that 2007/08 will be equally productive.

## All I want for Christmas is my course voucher . . . . .



According to research published by the LSC, receiving a voucher for a course was the third most popular gift people would like to receive (20%) after clothes (31%) and books (25%), but ahead of music (15%) and toiletries (7%) in a list of five possible gifts.

As a result the Department for Innovation, Universities and Skills (DIUS) and the Learning and Skills Council (LSC) have launched a scheme that enables people to buy Gift Vouchers towards the cost of Further Education courses.

The trial scheme launched in nine colleges across England (the closest being York College) will promote FE courses as the 'Perfect Gift' for people to give to friends and family, to help loved ones learn brand new skills.

So maybe next year, before you head off to M & S and Boots to buy the latest designer socks or toiletries, why not surprise your loved one with a course voucher!

## NIACE Capital funds

Humberside Learning Consortium has made a successful bid to gain some funds for ICT equipment. This equipment has to remain part of HLC's Capital resources for a year and a day, but will be used by partner organisations to assist in the delivery of learning or to enhance the learners experience. Various items have been purchased with these funds, from digital cameras through to laptops, projectors and printers. Although these items are already allocated to organisations, HLC would be keen to hear from other organisations that may have a need for resources to assist learners / learning. Richard Pyka is compiling a list of needs so that if further funding is made available then we can very quickly react to the bidding process. Email Richard at pykar@hlc-vol.org if you need further information or have an idea of the type and use of equipment you would use.



## Tackling Stress in the Workplace

Stress is a term we are all too familiar with these days! Whatever the cause, stress

related illness is having a knock on effect on our working lives with a staggering 12.8 million working days lost to stress, depression and anxiety in 2004/5<sup>1</sup>.

To help employers tackle stress related ill health in the workplace, Hull and East Yorkshire Mind have launched 'MindWorks'. MindWorks is an innovative new training service which will deliver a range of comprehensive training modules to managers, HR personnel and staff. The courses are aimed at raising awareness, introducing self help strategies and simple modifications which can be put into place to retain staff at work, rather than resorting to time off sick.

With the help of funding from the Learning and Skills Council NLDC fund, MindWorks will also deliver training aimed at increasing self esteem, confidence and employability. Available in the Goole area, this training will be aimed at local people who have experienced or are at risk of mental ill health but who would like to return to work.

For further information on courses, which start in January 2008, please contact Rachel Hunter or Jane Bird on 01482 336871.

## Working For A Charity? NEW Online Course

New starters in the voluntary sector can now start to enrol for the 2008 NCVO Working For A Charity online course, which will give them an overview of working for a charity and a boost to their career.

The course, Effective Voluntary Sector Management, is aimed at people who have recently joined the voluntary sector or who are looking to make a career move into it.

Volunteers and trustees can also benefit from this course, which will run from February until October 2008.

For more information, visit the Working For A Charity website [http://www.wfac.org.uk/?Training:Online\\_Learning\\_Course](http://www.wfac.org.uk/?Training:Online_Learning_Course)

## FACT FILE!

- Only 5.2 per cent of third sector managers are from ethnic minorities. The UK average is 8 per cent.
- The sector spends 20 per cent less on training than the private sector.
- Only 16 per cent of charities and voluntary organisations carry out career planning for employees. For the UK economy as a whole, the equivalent figure is 48 per cent.

## S.A.F.E. Women's Training Company

### Training for women aged 14+

Self-defence and personal safety level 1 and 2  
Training for Trainers  
Teaching Women's Self-defence  
Confidence Building and Assertion  
Stress and Relaxation  
Conflict Resolution  
Anger Management  
Understanding Abusive Relationships

For further details about accredited and non-accredited courses please contact:

Penelope Penny  
Tel: 01482 707750  
Email: [penelope.penny@purplehouse.co.uk](mailto:penelope.penny@purplehouse.co.uk)

## Home-Start North Lincolnshire Annual General Meeting

Home-Start North Lincolnshire warmly invite you to our Annual General Meeting on Thursday 15th November 2007, 12.30 pm at The Kingsway Business Centre, Kingsway, Scunthorpe.

Tea/coffee and buffet lunch are provided

Guest speaker: Karen Boucher -Parenting Commissioner from North Lincolnshire Council.

If you would like to attend, please telephone 01724 858433 to book your place, or email [homestartnl@btclick.com](mailto:homestartnl@btclick.com) or write to:  
Home-Start North Lincolnshire  
103a Frodingham Rd  
Scunthorpe  
N Lincs DN15 7JU

## Take your first steps towards employment or training and never look back!

Bransholme Enterprises is a community organisation that aims to help people move forward with their lives, whatever their background. Our 8 week courses based at our outdoor site on Noddle Hill Way Hull mix different skills including gardening, growing fruit and veg, composting, how to use tools, gardening equipment and nature conservation, plus many more!

To find out more, please telephone 01482 821467 or email: [belter@bransholme-enterprises.co.uk](mailto:belter@bransholme-enterprises.co.uk)

## A Fond Farewell

Humberside Learning Consortium would like to wish Elaine Tighe the very best for the future as she leaves the organisation on 2nd November. Elaine has been with HLC and before that Hull CVS for 20 years. Elaine is heading off to Australia for five months and will be missed.

We wish her well.

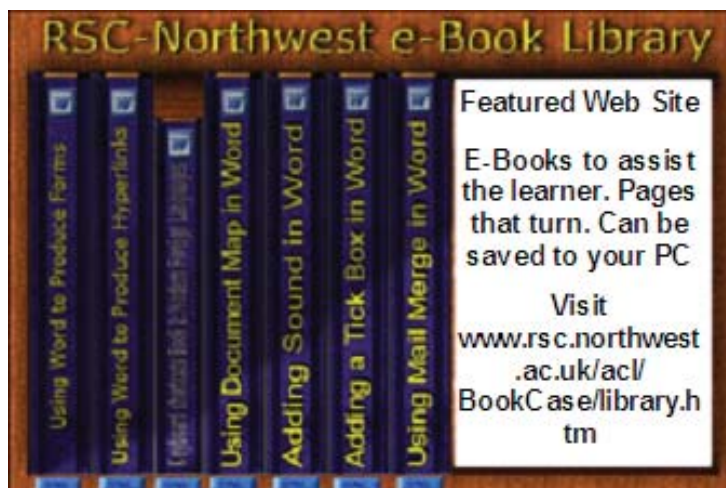


## Congratulations!



**Andrew Malloch & Christine Uttley**  
who achieved a Skills for Life qualification in Literacy

**Dorothy Russell, Julie Parkhouse,  
Jane Shaw, Jenny Parkhouse,  
Melanie Strangeway & Amanda Harvey**  
who achieved a Skills for Life Numeracy qualification.



## Training News is 20!

The Christmas / New Year edition of Training News marks its 20th Birthday. To celebrate we will bring you a special report which looks at its history and try to fathom why it has survived for this length of time. Hopefully, we will bring you word from our founder, Jenny Mills, providing we can catch her between the UK, Spain, Turkey or wherever.

### Send in your Quotes!

If you have any good news stories, quotes or anything about Training News please send them to [t.news@hlc-vol.org](mailto:t.news@hlc-vol.org) and we will print a selection in the 20th birthday edition.

At the time, following each release of Training News the telephones would take on a life of their own.

However, since the Training News first hit the street there has been significant progress in communications particularly with web technology.

This means that today, in your search for further information, the strain is taken by:

### [www.hlc-vol.org](http://www.hlc-vol.org)

In September 2007 the statistics showed that visitor numbers increased by 98% over the same period last year. You can now subscribe to a feed which alerts you to new News items as they are published on the Home Page.

HLC website caters for the

## Training

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information needs of those seeking training in the sector as well as those seeking to provide such training.

It features extensive course information, details about local venues, trainers, equipment loan schemes, vacancies, E-guides for trainers, over 500 searchable web links and details of HLC projects as well as some run by our partners.

It is updated daily and is constantly being developed to provide more and better services. Why not visit us?

**For further information on learning issues contact our registered office at:**

### **Humberside Learning Consortium**

Goodwin Centre, Icehouse Road, Hull HU3 2HQ

Telephone: 01482 327438 Fax: 01482 212227

Email: [office@hlc-vol.org](mailto:office@hlc-vol.org) Web: [www.hlc-vol.org](http://www.hlc-vol.org)

### **Next Deadline**

Information for the next edition should reach us, by post, FAX or email: [t.news@hlc-vol.org](mailto:t.news@hlc-vol.org) by

**30 November 2007**

# Learning Diary

November 2007

PLEASE CONTACT THE PROVIDING ORGANISATION DIRECT USING THE PHONE NUMBER SHOWN AGAINST EACH ENTRY

NORTH & NORTH EAST LINCOLNSHIRE		HULL & EAST RIDING cont.		HULL & EAST RIDING cont.	
14/11/2007 Grimsby	Turn your Life Around - Go into Business PRIME 0208 7657833 FREE	20/11/2007 Hull	Communicating with Parents & Carers Dove House Hospice 01482 785783 £50	11/12/2007 Hull	Effective Delegation Y & H Neighbourhood Training & Resource Centre 0845 634 4821 £120 + VAT
15/11/2007 Grimsby	Self Assessment for the Self Employed HM Revenue and Customs 01642 795037 FREE (Repeated on 22 Nov & 11 Dec in Scunthorpe. 12 Dec Grimsby)	20/11/2007 Hull	Becoming Self Employed HM Revenue and Customs 01642 795037 FREE	11/12/2007 Hull	Preparing & Delivering Performance Reviews Y & H Neighbourhood Training & Resource Centre 0845 634 4821 £120 + VAT
15/11/2007 Immingham 2 days	Team Working CERT 01469 572313 £150 + VAT	21/11/2007 Hull	Hospice Information Afternoon Dove House Hospice 01482 785783 FREE	13/12/2007 Hull	Excelling as a First time Manager or Supervisor Skillpath Seminars 0800 328 1140 £116.33
15/11/2007 North Lincs.	Awareness of Every Child Matters Generic Training Voluntary Action North Lincolnshire 01724 845155	21/11/2007 Hull	Children and Young People: Child Protection ArtLink ExChange 01482 807304	13/12/2007 Hull 2 days	Bullying Humber NHS Learning Partnership 01482 389249 FREE
29/11/2007 Grimsby	Paying your Employees HM Revenue and Customs 01642 795037 FREE	27/11/2007 Hull	Supervisory Skills HLC - Performance Improvement 01482 327438 £10	13/12/2007 Hull	Listening Skills Hull CVS 01482 324474
04/12/2007 Scunthorpe	Becoming Self Employed HM Revenue and Customs 01642 795037 FREE (Repeated on 5 Dec in Grimsby)	27/11/2007 Hull	Using Feedback to Improve Performance Y & H Neighbourhood Training & Resource Centre 0845 634 4821 £120 + VAT	07/01/2008 Hull 10 days	The NHS - Myths and Realities Centre for Lifelong Learning 01482 465666 FREE - £64
05/12/2007 Barton-on-Humber	Health & Safety in the Workplace Voluntary Action North Lincolnshire 01724 845155 FREE - £35	27/11/2007 Hull	Performance Improvement through Effective Recruitment Y & H Neighbourhood Training & Resource Centre 0845 634 4821 £120 + VAT	07/01/2008 Hull 10 days	Introduction to Forensic Psychology Sure-Start Rainbow 01482 502466 FREE - £65
06/12/2007 Scunthorpe	Wildkey Gateway Briefings 01724 275000	27/11/2007 Hull	Statutory Payments for Parents HM Revenue and Customs 01642 795037 FREE	07/01/2008 Hull 10 days	Self-Esteem and Confidence Centre for Lifelong Learning 01482 465666 FREE - £64
11/12/2007 Immingham	Recognising and Coping with Stress (for Employees) CERT 01469 572313 £95 + VAT	27/11/2007 Hull 2 days	Working Effectively with Boys and Young Men TPU 01482 336380	08/01/2008 Hull 10 days	Project Management Skills Centre for Lifelong Learning 01482 465666 FREE - £64
13/12/2007 Immingham 2 days	Motivation CERT 01469 572313 £150 + VAT	28/11/2007 Hull	C.I.E.H Level 2 Food Safety & Catering Sure-Start Rainbow 01482 502466 £50	08/01/2008 Hull 10 days	Today's Child: Intro to Developmental Psychology Centre for Lifelong Learning 01482 465666 FREE - £64
13/12/2007 Scunthorpe	Paying your Employees HM Revenue and Customs 01642 795037 FREE	28/11/2007 Hull	Tender Readiness Workshop HLC - Performance Improvement 01482 327438 £20-30	09/01/2008 Hull 10 days	Unsung Heroines Women's Achievers in History Sure-Start Rainbow 01482 502466 FREE - £65
15/01/2008 Immingham	Customer Care CERT 01469 572313 £95 + VAT	28/11/2007 Hull 2 days	Prepare for Retirement WEA Hull and East Riding 01482 502466 £60-180	09/01/2008 Hull 10 days	Intro to the Sociology & Psychology of Health Centre for Lifelong Learning 01482 465666 FREE - £64
17/01/2008 Immingham 2 days	Leadership CERT 01469 572313 £150 + VAT	28/11/2007 Hull	Paying Expenses & Giving Benefits to Employees HM Revenue and Customs 01642 795037 FREE	09/01/2008 Hull 10 days	Introduction to Counselling Skills 2 Centre for Lifelong Learning 01482 465666 FREE - £80
23/01/2008 Scunthorpe	Every Child Matters Agenda Voluntary Action North Lincolnshire 01724 845155	29/11/2007 Hull 4 days	First Aid at Work Qualification Sure-Start Rainbow 01482 502466 £100	10/01/2008 Hull 10 days	Assertiveness WEA Hull and East Riding 01482 502466 £45-55
<b>HULL &amp; EAST RIDING</b>		30/11/2007 Driffield	HIV/AIDS Awareness Health Promotion 01482 336395	10/01/2008 Hull 10 days	Managing Conflict Centre for Lifelong Learning 01482 465666 FREE - £64
14/11/2007 Hull	Monitoring and Evaluation Masterclass HLC - Performance Improvement 01482 327438 £20-30	30/11/2007 Goole	Level 3 - Condom Distribution East Riding of Yorkshire Council FF20 01482 392147	10/01/2008 Hull 10 days	Intro to Forensic Psychology Centre for Lifelong Learning 01482 465666 FREE - £64
14/11/2007 Hull	Paying your Employees HM Revenue and Customs 01642 795037 FREE (Repeated on 6 Dec)	03/12/2007 Hull	HIV/AIDS Awareness Health Promotion 01482 336395	10/01/2008 Hull	Public Speaking Hull CVS 01482 324474
14/11/2007 Hull 2 days	Eating Disorders Humber NHS Learning Partnership 01482 389249 FREE	04/12/2007 Hull	Self Assessment for the Self Employed HM Revenue and Customs 01642 795037 FREE	11/01/2008 Hull	Sexual Health Awareness Level 1 Cornerhouse 01482 327044
15/11/2007 Hull 2 days	Paediatric First Aid Sure-Start Rainbow 01482 502466 £50	07/12/2007 Hull	First Aid Appointed Person Sure-Start Rainbow 01482 502466 £50	<b>DON'T FORGET! PIN FRONT PAGE UP ON YOUR NOTICE BOARD</b>	
16/11/2007 Hull	Sexual Health Awareness Level 1 Cornerhouse 01482 327044	10/12/2007 Hull	C.I.E.H Level 2 Food Safety & Catering Sure-Start Rainbow 01482 502466 £50		
19/11/2007 Cottingham	Working With Young People and Sexual Health ( Level 2) East Riding of Yorkshire Council FF20 01482 392147				

Compiled by HLC. When enquiring about courses please tell providers you saw the information here in HLC Training News

FOR MORE DETAILS OF THE ABOVE COURSES, FURTHER EVENTS, TRAINERS, RESOURCES & VACANCIES VISIT

[www.hlc-vol.org](http://www.hlc-vol.org)

# Learning Diary (Continued)

PLEASE CONTACT THE PROVIDING ORGANISATION DIRECT USING THE PHONE NUMBER SHOWN AGAINST EACH ENTRY

HULL & EAST RIDING cont.		CONFERENCES cont.		COURSES OUTSIDE HUMBERSIDE cont.	
11/01/2008 East Riding	Level 1-Introduction to Sexual Health-Basic Awareness and Signposting East Riding of Yorkshire Council FF20 01482 392147	10/12/2007 London	Collaborative Working Conference 2007 NCVO 020 7713 6161                      £96-£171	03/12/2007 London	Developing a Sustainable Fundraising Plan Directory Of Social Change 020 7209 4949                      £140 - £270 + VAT
11/01/2008 Hull 6 days	Paediatric First Aid Sure-Start Rainbow 01482 502466                      £50	10/12/2007 London 2 days	Diverse Britain 2007 - Promoting Race Equality Neil Stewart Associates 020 7324 4330	04/12/2007 London	Campaign Actions and When to Use Them NCVO 020 7713 6161                      £112-200
17/01/2008 Hull 3 days	Working with Loss & Grief Dove House Hospice 01482 785783                      £130	13/12/2007 Bradford	Yorkshire and Humber Faiths Forum - Annual Conference Yorkshire and Humber Faiths Forum 0113-245-6444	04/12/2007 London	Supporting Self-Esteem & Wellbeing Through Learning NIACE 0116 204 2833                      £198
CONFERENCES		COURSES OUTSIDE HUMBERSIDE		04/12/2007 London	Diversity Planning Centre for Strategy and Communication 020 7490 3030                      £210 - £335
16/11/2007 Hull	Free Healthy School Meals - The Hull Experience University of Hull 0870 126 2000                      £95	15/11/2007 York	Negotiation and Influencing Skills Company Solutions (UK) Ltd 01388 517703                      £58.75	04/12/2007 Leeds	Empowering the Voluntary Sector NAVCA 0114 278 6636                      £35
21/11/2007 Barton-upon-Humber	Humber Estuary Conference Regional Environment Forum 0114 2496595	15/11/2007 Leeds	Setting up an Allotment Project Environmental Trainers Network 0121 507 8390                      £105 - £160 + vat	04/12/2007 London	Media Toolkit Media Trust 020 7874 7610                      £100 - 140
21/11/2007 London	NCVO Political Conference 2007 NCVO 020 7713 6161                      £106-£133	15/11/2007 Leeds	Understanding Risk Management Charity Bank 01732 774040                      FREE	04/12/2007 Liverpool	Recognising & Recording Learner Progress & Achievement NIACE 0116 204 2833                      £275
22/11/2007 London	Chaotic Lives Neil Stewart Associates 020 7324 4330	15/11/2007 Sheffield	Working With Depression & Anxiety Voluntary Action Sheffield 0114 253 6623                      £45 - £100	04/12/2007 Dewsbury	When Things Go Wrong- Ending the Employment Contract Pay and Employment Rights Service 01924 439587                      £50 - £70
22/11/2007 York	Real Voice - A Conference for Residents on Boards TPAS Training Department 0161 8683522                      £110-147	16/11/2007 London 4 days	Black and Minority Ethnic Trustee Development Programme Directory Of Social Change 020 7209 4949	05/12/2007 Sheffield	Understanding Self Injury Voluntary Action Sheffield 0114 253 6623                      £45 - £100
22/11/2007 Hull	Breakthrough Conference S.A.F.E Womens Training Company 01482 707750                      FREE	19/11/2007 York	Environmental Sustainable Development Within Communities FCDL 0114 253 6770	10/12/2007 London	Human Rights Based Approaches to Campaigning NCVO 020 7713 6161                      £22-28
22/11/2007 Grimsby	Lets Do Something Different with Young People Grimsby and Cleethorpes YMCA 01472 359621                      £80 - £90	20/11/2007 Sheffield	Role and Responsibilities of a Management Committee Voluntary Action Sheffield 0114 253 6623                      £25 - £50	11/12/2007 Sheffield	Managing Conflict cedr 01709 722834
22/11/2007 Sheffield	New Chief Officer Induction NAVCA 0114 278 6636	20/11/2007 York 2 days	Young People, Housing and Homelessness Shelter Training 020 7490 6720                      £255 - £330 + VAT	11/12/2007 Sheffield	Managing Performance Voluntary Action Sheffield 0114 253 6623                      £40-90
22/11/2007 London	Fundraising Conference 2007 Directory Of Social Change 020 7209 4949                      £175 - £415	21/11/2007 Manchester	Benchmarking for Development Workers SKiLD (NAVCA) 0114 278 6636                      £45-£149	12/12/2007 Leeds	Evaluation Matters - Training and Resources to Make a Difference NIACE 0116 204 2833                      £135 - £198
27/11/2007 Gateshead	The Northern Way Summit 07 The Northern Way Summit 07 0845 11 22 700	21/11/2007 Doncaster	Energy Education with Young People Environmental Trainers Network 0121 507 8390                      £105 - £160 + VAT	12/12/2007 Sheffield	Working with People Who Use Substances Voluntary Action Sheffield 0114 253 6623                      £45 - £100
27/11/2007 London	Securing and Managing Grants and Contracts NCVO 020 7713 6161	21/11/2007 London	Lottery Grants for Charities 2007 Directory Of Social Change 020 7209 4949	18/12/2007 Sheffield	Discrimination Law in 1 Day Voluntary Action Sheffield 0114 253 6623                      £45 - £100
27/11/2007 Birmingham	The Youth Offer: The Arts Meeting Young People's Needs Artswork 2380630960                      £90 - £150 + VAT	22/11/2007 Northallerton	Disciplinary & Grievance Procedures NYFVO 01347 825710                      £12.50-£38	10/01/2008 Sheffield	Working with People Who Hear Voices. Voluntary Action Sheffield 0114 253 6623                      £45 - £100
28/11/2007 London 2 days	Involvement to Impact Conference Neil Stewart Associates 020 7324 4330	22/11/2007 Leeds	Governing Documents SKiLD (NAVCA) 0114 278 6636                      £45-149	11/01/2008 Sheffield 5 days	QuickBooks Voluntary Action Sheffield 0114 253 6623                      £125 - £190
28/11/2007 Cambridgeshire 2 days	Rural Social Enterprise Conference 2007 Plunkett Foundation 01993 810730	23/11/2007 York	Monitoring and Evaluation for Development Workers SKiLD (NAVCA) 0114 278 6636                      £45-£149	15/01/2008 Manchester	Companies - Developing and Increasing Support & Sponsorship Directory Of Social Change 020 7209 4949                      £145 - £275 + VAT
29/11/2007 London	Annual Mental Health Conference NIACE 0116 204 2833                      £198	26/11/2007 Manchester	Proposal Writing for Beginners Directory Of Social Change 020 7209 4949                      £140 - £270 + VAT	15/01/2008 Sheffield	Effective Discipline and Grievance Voluntary Action Sheffield 0114 253 6623                      £45 - £100
29/11/2007 London	FE in the 21st Century NIACE 0116 204 2833                      £200	27/11/2007 Leeds	Leonardo, Grundtvig and Transversal Programmes Grundtvig National UK Agency 0845 199 1919	15/01/2008 Manchester	Mental Health and Adult Learning NIACE 0116 204 2833                      £198
29/11/2007 London	Governing The Future ACEVO 0845 345 8481	28/11/2007 Leeds	Regional Forum – Info. Sessions Yorkshire and Humber Regional Forum 0113 243 8188                      FREE	16/01/2008 Sheffield	Data Protection Voluntary Action Sheffield 0114 253 6623                      £45 - £100
03/12/2007 Scunthorpe	Conference on Disability North Lincolnshire Council 01724 297265                      FREE - £50	29/11/2007 York	Charities Act 2006 NYFVO 01347 825710                      £12.50-£38	16/01/2008 Sheffield	Supervision Skills Voluntary Action Sheffield 0114 253 6623                      £45 - £100
06/12/2007 London	Engaging with Research NIACE 0116 204 2833                      £150	29/11/2007 York 2 days	Training for Trainers SKiLD (NAVCA) 0114 278 6636                      £90		